

# VIOLENCE

## Workplace Violence: Threats, Guns and Florida's Domestic Violence Leave Law

### WHEN

Tuesday, September 10, 2013

8:00 – 8:30 a.m. Breakfast &  
Registration

8:30 – 10:00 a.m. Program

### WHERE

Stearns Weaver Miller Miami Office  
150 West Flagler Street  
3<sup>rd</sup> Floor  
Miami, FL 33130

### COST

\$20.00/Person  
Includes breakfast, program and  
materials. Parking is  
complimentary.

### Rsvp TO

derrichetti@stearnsweaver.com

### MORE INFORMATION

305.789.3301 or  
derrichetti@stearnsweaver.com

*Pending HRCI & CLE Approval*

STEARNS WEAVER MILLER  
WEISSLER ALHADEFF & SITTERSON, P.A.

### Breakfast Seminar Series

**Presented by: Glenn M. Rissman and Tobi Beth Lebowitz**

Recent tragedies highlight the importance of policies and procedures to reduce the impact of violence in the workplace. While it may never be possible to prevent the actions of determined individuals, it is important for employers to adopt zero tolerance for violence and threats in the workplace. Tobi and Glenn will discuss the terms of such policies, guns in the workplace, time for leave for domestic violence, and legal issues arising under the common law, ADA, and OSHA. Join us for a timely and informative discussion.

### About the Speakers

Glenn M. Rissman and Tobi Beth Lebowitz are members of Stearns Weaver Miller's top-ranked Labor and Employment Department, practicing out of the Firm's Fort Lauderdale office. They handle a wide variety of employment law matters across a range of industries.

### About the Series

Stearns Weaver Miller's Hot Topic Seminar Series will be held in South Florida on a quarterly basis. The series, designed for Human Resources Professionals, General Counsel and Senior Executives, will provide an in-depth look at buzzing workplace issues.